Annex D

**Chief Executive**

**CE Grade**

**Corporate Director Commissioning and Deputy Chief Executive**

**ED Grade**

**Director \* Lancashire Pension Fund**

**D1 Grade**

**Corporate Director Operations and Delivery**

**ED Grade**

**Director Corporate Commissioning**

**D3 Grade**

**Chief \* Investment Officer**

**D3 Grade**

**Director of Governance, Finance & Public Services**

**D3 Grade**

**Director Development and Corporate Services**

**D3 Grade**

**Director of**

**Public Health & Wellbeing**

**D3 Grade**

**Director Adult Services**

**D3 Grade**

**Director\*\* Children's Services**

**D3 Grade**

**Director Economic Development**

**D2 Grade**

**Deputy \* Chief Investment Officer**

**D1 Grade**

**Director Legal, Democratic & Governance**

**D1 Grade**

**Director Financial Resources**

**D2 Grade**

**Director Corporate Services**

**D1 Grade**

**Director Programmes & Project Management**

**D2 Grade**

**Deputy Director Public Health**

**D2 Grade**

**Director Community Services**

**D2 Grade**

**Deputy Director Children's Services**

**D2 Grade**

\* It is anticipated that these posts will transfer to the Local Pensions Partnership Company (jointly owned by LCC and LPFA) with effect from 1st April, 2016. A "Head of Fund" post has been established with responsibility for client side issues on a temporary basis on Grade 14 and in the event of the Partnership going ahead will be made permanent in due course.

\*\* Additional temporary capacity has been brought in to lead on the improvement necessary as a result of the Ofsted report.

**Consultant in Public Health (x4)**

**D1 Grade**

**Head of Service Communications**

**Grade 14**

**Not a Chief Officer post but reports direct to the Chief Executive**